

Applicant Survey Detention Facilities

Completion of this Applicant Survey is on a voluntary basis and will not affect your eligibility for employment.

Title VII of the U.S. Civil Rights Act requires Yellowstone County to “make and keep records relevant to the determinations of whether unlawful employment practices have been or are being committed.” This is also a requirement of the Montana Human Rights Act. The following survey helps to fulfill these requirements.

This applicant survey will be separated from your application. The survey information will be kept confidential, used only for computerized statistical reports and other lawful uses. Analysis of the information you and others provide will be used to monitor recruitment and selection practices in county government.

Position Title: _____

Name: _____

How did you **first** learn of this position?

- | | |
|---|--|
| <input type="checkbox"/> Newspaper | <input type="checkbox"/> A County employee |
| <input type="checkbox"/> Montana Job Service | <input type="checkbox"/> Posted in a County office or bulletin board |
| <input type="checkbox"/> A referral/assistance organization | <input type="checkbox"/> Internet |
| <input type="checkbox"/> Other (specify) _____ | |

Date of Birth (month/day/year): ____/____/____

- ☐ Male ☐ Female

RACE/ETHNICITY – Please check the ONE box that best describes your race/ethnicity:

- ☐ **WHITE** (not of Hispanic origin) – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ **SPANISH (HISPANIC)** – A person having origins in Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Cultures, regardless of race.
- ☐ **AMERICAN INDIAN or ALASKAN NATIVE** – A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.
- ☐ **ASIAN or PACIFIC ISLANDER** – A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for examples, China, India, Japan, Korea, the Philippines, and Samoa.
- ☐ **BLACK** (not of Hispanic origin) - A person having origins in one of the black racial groups of Africa.

VETERAN STATUS

Check the box(es) that describe your veteran status:

- ☐ Vietnam Era Veteran
- ☐ Veteran of Other War Era _____
- ☐ Other Veteran
- ☐ Disabled Veteran
- ☐ Not a Veteran

DISABILITY STATUS:

If applicable, check any disability you have:

- | | |
|--|--|
| <input type="checkbox"/> Hearing impairment | <input type="checkbox"/> Visual impairment |
| <input type="checkbox"/> Mobility impairment | <input type="checkbox"/> Mental impairment |
| <input type="checkbox"/> Multiple disabilities | <input type="checkbox"/> Other _____ |

Do you have certification from the Department of Social & Rehabilitation Services for Handicapped Persons' Employment Preference? ☐ YES ☐ NO